CONSTITUTION OF THE ARC OF THE MID OHIO VALLEY, INC.

Article I  Name
The name of this organization is The Arc of The Mid Ohio Valley, Inc.

Article II  Purpose
The purpose of The Arc is to promote the well being of people who have intellectual or
developmental disabilities and their families.

The Arc exists to:
• advocate for the rights of The Arc’s constituency;
• improve their quality of life and the lives of their families;
• achieve a large, active and diverse membership;
• achieve a public understanding of the strengths, contributions and needs of The Arc’s
constituency;
• advocate for prevention of the causes and effects of mental retardation and other related
developmental disabilities and encourage the use of effective practices to support and serve
our constituency.

Article III  Corporate Standing
The Arc is incorporated as a private, non-profit, non-political, non-sectarian organization. No part
of any net earnings inures to the benefit of any member or individual, and no officer or board
member of The Arc receives any compensation for services as an officer or board member.

Article IV  Nondiscrimination
No person is excluded from services because of race, creed, sex, sexual orientation, age, disability
or perceived disability. There is no discrimination the basis of race, creed, sex, sexual orientation,
age, disability or perceived disability with regard to hiring, assignment, promotion, or other
conditions of staff employment. There is no discrimination on the basis of race, creed, sex, sexual
orientation, age, disability or perceived disability in membership or on the Board of Directors of The
Arc.

Article V  Membership
Membership is open to all persons interested in the purpose of The Arc.

Article VI  Officers
The officers are President, Vice-president, Secretary and Treasurer. They are elected as provided
in the by-laws. At the time of election, each is a member in good standing.

Article VII  Governing Body
The governing body of The Arc is the Board of Directors, which is comprised of the elected officers,
the immediate past president and board members elected from the general membership as
provided in the By Laws.

Article VIII  Boundaries
The primary service area is Wood County, West Virginia.

Article IX  Dissolution
The Board of Directors has the authority to dissolve the corporation in accordance with the laws of
West Virginia.

Article X

Amendments

Any proposed amendment, along with the date it is to be voted upon, is presented in writing to the membership at least three weeks prior to the meeting at which it is to be voted upon and a two-thirds vote of membership present is required for ratification.

Signed:

[Signature]

President, Board of Directors

Signed:

[Signature]

Secretary, Board of Directors

Approved:

Revised: October 6, 2005